

PERSONNEL PIPELINE

THE COMMONWEALTH OF MASSACHUSETTS
MILITARY DIVISION
THE ADJUTANT GENERAL'S OFFICE

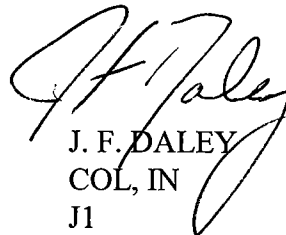
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15 October 2004

OFFICER EVALUATION REPORTS

1. Reference memorandum, NGB-ARH, 22 Sept 04, subject: Implementation Instructions for Changes to Officer Evaluation Reporting (OER) System (NGB-ARH memo# 04-0026).
2. Referenced memorandum provides policy guidance on the 1 Oct 04 change to the Officer Evaluation Report senior rater profiling for ARNG company grade (LT thru CPT) and warrant officers (W01 thru CW2).

FOR THE ADJUTANT GENERAL:



J. F. DALEY
COL, IN
J1

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NGB-ARH

22 SEP 2004

MEMORANDUM FOR MILPOs

SUBJECT: Implementation Instructions for Changes to Officer Evaluation Reporting (OER) System (NGB-ARH memo # 04-0026)

1. References:

a. Army Regulation (AR) 623-105, Officer Evaluation Reporting System, Dated 1 October 1997

b. Army Military Personnel (MILPER) Message 04-236, Dated 16 August 2004, Subject: Procedural Guidance for OER System Enhancements Directly Impacting CPT, LT, CW2 and WO1 (UPDATE)

2. This memorandum provides implementation instructions for changes to OER system for Army National Guard (ARNG) officers made in references above.

3. Effective 1 October 2004 the senior rater box check in part VIIB of the DA Form 67-9 will not be used on evaluations written for all ARNG company grade officers (LT and CPT) and warrant officers (WO1 and CW2).

4. OERs with a through date of 30 September 2004 will include the senior rater box check in part VIIB of the DA Form 67-9.


5. Raters of officers in the rank of LT, CPT, WO1 and CW2 will use the DA Form 67-9-1A (Developmental Support Form) along with the DA Form 67-9-1 (OER Support Form) during the counseling process.

6. No close out OER is required.

NGB-ARH

SUBJECT: Implementation Instructions for Changes to Officer Evaluation Reporting (OER) System (NGB-ARH memo #04-0026)

7. Point of contact for this action is MAJ Lemuel Clement, Chief, Officer Policy Section, NGB-ARH-S, DSN 327-3400 or 703-607-3400.


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